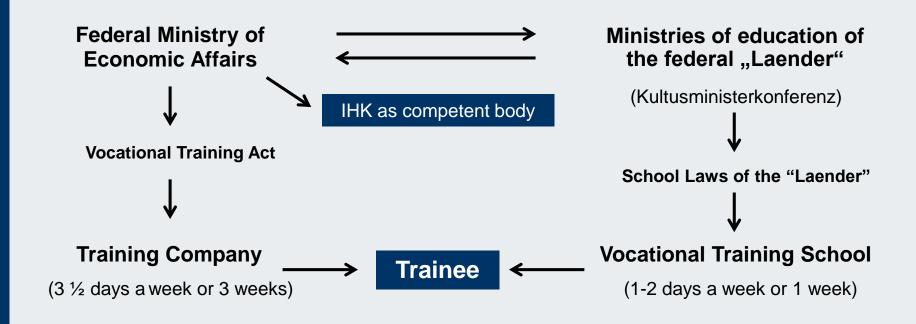


# THE DUAL SYSTEM OF TRAINING IN GERMANY



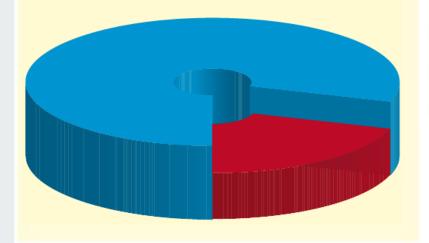
## The Dual System – Initial Vocational Training





## Partner Enterprise

■ Learning at the company





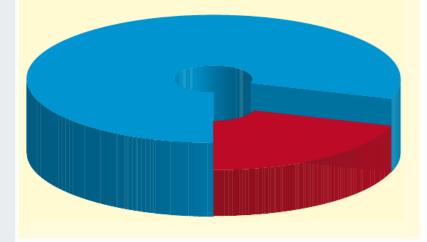




- · 3-4 days per week
- on the basis of training regulations
- within the framework of a training contract

## Partner Vocational training school

Learning at the vocational training school









- 1-2 days per week on average
- on the basis of a framework curriculum
- general & vocational knowledge is taught within the framework of compulsory education

#### Who can benefit from this service?

- > long-standing firms and start-ups
- > employers in industry and the skilled trades, retail, hotels and hospitality, the digital economy, the creative and media industries, healthcare, the service sector and the liberal professions





### When can firms profit from this service?

- > if training is carried out in collaboration with another company
- > helps secure skilled labour if not all the knowledge and practical skills required under the joined training regulations for a particular occupation can be covered by one company alone
- > can also help employers recruit more suitable candidates who are more likely to apply if they can acquire supplementary professional skills and knowledge from a partner company





#### In what respects do we support employers?

- > finding suitable partner firms bases on the specifications of the respective training regulations
- > drafting partnership agreements between training companies
- > clarifying issues arising during training
- > applying for financial support





#### online-database "Marktplatz-Verbundausbildung"





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Thank you for your attention!

